

Engagement of Project Scientists, in Forest Survey of India, Dehradun

The Forest Survey of India, Dehradun; an organisation under the Ministry of Environment, Forest & Climate Change (MoEF&CC) Government of India (www.fsi.nic.in) invites applications from willing and eligible Indian nationals for engagement of **Two Project Scientists** (2) for various activities mentioned in the detailed terms of reference enclosed. The engagement will be purely on CONTRACT BASIS and a consolidated fees per month will be paid. The details of educational qualification, experience, nature of work and other conditions etc. are given for the post in the terms and conditions enclosed.

1. No other compensation apart from consolidated fee/ remuneration will be admissible.
2. The details including qualification, experience, Terms of Reference etc are enclosed. The Forest Survey of India, Dehradun reserves the right to accept or reject in part of or in full or all the responses received from applicants without assigning any reasons whatsoever. Terms and Conditions of the engagement are mentioned in Annexure-I.
3. The last date for receipt of application in the prescribed format along with all supporting documents is **11th Jan. 2019 up to 5.00 PM**. Applications received after due date/ time will not be considered.
4. Selection of the Project Scientists shall be made by a duly constituted Selection Committee by process of interview and interaction or any test which committee may feel necessary. The Date of interview shall be notified subsequently. The decision of the Selection Committee shall be final.

1. Essential Qualifications:

Master's Degree in Forestry/ Environmental sciences/ Geography/ Botany/
Geo-informatics/Agriculture or allied subjects .

2. Desirable Qualifications:

M. Tech./P.G.Diploma (Remote Sensing & GIS), PhD in Remote Sensing & GIS
Applications/ Computer Science/Natural Resource Management.

3. Essential Experience:

Minimum 5 years of experience in the field of application of Geospatial
technologies in natural resource management .

4. Desirable Experience:

Experience in natural resource monitoring and assessment. Knowledge of global
protocols and practices pertaining to natural resource mapping and monitoring.

Knowledge of Remote Sensing/GIS software and emerging areas of geospatial
technologies example SAR, LIDAR, UAV, etc.

Publications in National and International journals, books, reports, etc.

5. Responsibilities:

Technical inputs and Support in development and standardization of
methodologies in forest cover, forest type mapping and other projects of
geospatial application.

Research on Methodologies of Remote Sensing/GIS Applications in forest
resource monitoring and assessment. Statistical Analysis Applications of latest
tools and techniques.

Organize and conduct technical workshops and trainings.

Prepare communication materials related to Remote Sensing and GIS
applications. Prepare research papers, reports, etc.

Assist in any other tasks as per requirement.
Field tours for ground truthing related works.

6. Age Limit:

Should not be more than 37 years of age on the last date for receipt of
application.

7. Remuneration:

The monthly consolidated remuneration of Project Scientist will be ₹57,500/- per month (including HRA)

The Project Scientist shall not be entitled to any allowance such as DA, transport facility, residential accommodation, CGHS/Medical Facility, Medical reimbursement etc.

If required to go on tour, TA/DA would be admissible as per the entitlements of comparable pay scale of Government Service.

Other terms and conditions and non-disclosure undertaking are enclosed as Annexure - I & II respective

Other Terms and Conditions

Engagement:

The engagement of will be purely Project Scientist on contract basis and will not confer any right for regular appointment in the Ministry/ organization.

The Project Scientist will be appointed initially for a period of 12 months. His/ her services can be continued further subject to assessment of his/ her performance at the end of the tenure of 12 months by a duly constituted committee and further requirement of his/her services in the organisation.

Working Hours:

The Project Scientist shall be required to observe the normal office timing and may also be called upon to attend the office on Saturday, Sunday or any holiday in case of exigencies of work. He/ she will be required to put in min 42 hours per week.

Biometric Attendance based on AEBAS shall be compulsory.

He/she will be required to make his services be available on Holidays/ weekends as and when called upon to do so in exigencies for which no additional remuneration shall be paid. However, he/she can avail compensatory off on subsequent working days during next 2 (Two) months.

Leave:

The Project Scientist shall be entitled to avail 2 days of Leave in a month which he/she can avail at his convenience.

The un-availed leave in a calendar year can not be carried forward to next calendar year.

Tax Deduction at Source:

The Income Tax or any other tax will be deducted at source as per Government instructions. Necessary TDS Certificate will be issued.

Confidentiality of data and documents:

The intellectual Property Rights (IPR) of the data collected as well as deliverables produced for the FSI shall remain with the FSI.

No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of his assignment or during the course of assignment for FSI without the express written consent of the FSI.

The Project Scientist shall be bound to hand-over the entire set of records of assignment to the Department before the expiry of the contract, and before the final payment is released by the organisation.

The Project Scientist would be required to sign a non-disclosure undertaking as per ANNEXURE -II.

Conflict of interest:

The Project Scientist shall in no case represent or give any opinion or advice to others in any matter which is adverse to the interest of the FSI nor will he indulge in any activity outside the terms of the contractual assignment.

The Project Scientist shall not claim any benefit /compensation /absorption/regularization of service with the FSI.

Termination of Agreement:

The FSI may terminate the contract to which these terms apply, if:-

- The Project Scientist is unable to address the assigned works.
- Quality of the assignment work is not to the satisfaction of the Controlling Officer/Competent Authority in the FSI.
- The Project Scientist is found lacking in honesty, integrity, in the even of incidence in violating moral turpitude, or acts which are not in conformity with the CSS(Conduct) Rules, 1964 applicable to the Central Govt. Employee. Warning, Black listing of the person from any temporary or permanent employment at FSI. Communicating the decision of black listing to other organizations/institutions. Legal action as per the law.
- The Competent Authority may also terminate the contract at any time without giving any notice and also without assigning any reason.
- Upon mutual agreement with the Consultants for which the Project Scientist shall be required to give advance notice of minimum 4 weeks.

NON-DISCLOSURE UNDERTAKING

To

The Director General
Forest Survey of India
Kaulagarh Road, PO – IPE
Dehradun - 248 195

Sir,

I hereby undertake to treat all the information that comes to my knowledge as part of my duties in this office as confidential information and keep it strictly confidential, not to sell, trade, publish confidential information to any one manner whatsoever including by means of reproduction either bin physical, hardcopy, digital or in electronic format. Not to engage in any other employment/ occupation/ consultancy or any other activity during my engagement with FSI which would otherwise conflict with my obligation towards FSI. To abide by data security policy and related guidelines issued FSI.

2. In the event of my termination or employment for any reason whatsoever, I shall promptly surrender and deliver to the FSI any record/material, equipment, documents or data which is of confidential nature.

3. I shall keep the FSI informed of any change in my address or contact details during the period of my engagement.

4. I undersigned that I can be terminated at any point of time for breach of the above conditions and can be proceeded against under the relevant laws for the time being in force.

5. For the purpose of this undertaking, confidential Information means any information received from any source, whether in physical, electronic or in digital format.

Signature.....

Name.....

Address.....

Date.....

Personal Contact No.....